

TUMWATER SCHOOL DISTRICT #33
2021-2022 CERTIFICATED SALARY SCHEDULE

YRS		BA	BA+15	BA+30	BA+45	BA+90	BA+135*	MA	MA+45	MA+90/PHD
0	Base	52,773	54,198	55,675	57,155	61,904	64,962	63,269	68,019	71,081
	6 Dist/Bldg/Self-Directed Days	\$1,759	\$1,807	\$1,856	\$1,905	\$2,063	\$2,165	\$2,109	\$2,267	\$2,369
	Total Compensation	54,532	56,005	57,531	59,060	63,967	67,127	65,378	70,286	73,450
1	Base	53,483	54,927	56,424	57,969	62,768	65,810	63,973	68,772	71,812
	6 Dist/Bldg/Self-Directed Days	\$1,783	\$1,831	\$1,881	\$1,932	\$2,092	\$2,194	\$2,132	\$2,292	\$2,394
	Total Compensation	55,266	56,758	58,305	59,901	64,860	68,004	66,105	71,064	74,206
2	Base	54,160	55,619	57,130	58,795	63,579	66,654	64,681	69,466	72,540
	6 Dist/Bldg/Self-Directed Days	\$1,805	\$1,854	\$1,904	\$1,960	\$2,119	\$2,222	\$2,156	\$2,316	\$2,418
	Total Compensation	55,965	57,473	59,034	60,755	65,698	68,876	66,837	71,782	74,958
3	Base	54,857	56,330	57,858	59,575	64,351	67,499	65,352	70,125	73,275
	6 Dist/Bldg/Self-Directed Days	\$1,829	\$1,878	\$1,929	\$1,986	\$2,145	\$2,250	\$2,178	\$2,338	\$2,443
	Total Compensation	56,686	58,208	59,787	61,561	66,496	69,749	67,530	72,463	75,718
4	Base	55,541	57,079	58,616	60,392	65,196	68,367	66,056	70,860	74,033
	6 Dist/Bldg/Self-Directed Days	\$1,851	\$1,903	\$1,954	\$2,013	\$2,173	\$2,279	\$2,202	\$2,362	\$2,468
	Total Compensation	57,392	58,982	60,570	62,405	67,369	70,646	68,258	73,222	76,501
5	Base	56,248	57,793	59,345	61,220	66,007	69,241	66,771	71,559	74,794
	6 Dist/Bldg/Self-Directed Days	\$1,875	\$1,926	\$1,978	\$2,041	\$2,200	\$2,308	\$2,226	\$2,385	\$2,493
	Total Compensation	58,123	59,719	61,323	63,261	68,207	71,549	68,997	73,944	77,287
6	Base	56,973	58,485	60,090	62,059	66,822	70,075	67,504	72,268	75,518
	6 Dist/Bldg/Self-Directed Days	\$1,899	\$1,950	\$2,003	\$2,069	\$2,227	\$2,336	\$2,250	\$2,409	\$2,517
	Total Compensation	58,872	60,435	62,093	64,128	69,049	72,411	69,754	74,677	78,035
7	Base	58,250	59,784	61,410	63,486	68,320	71,662	68,878	73,709	77,052
	6 Dist/Bldg/Self-Directed Days	\$1,942	\$1,993	\$2,047	\$2,116	\$2,277	\$2,389	\$2,296	\$2,457	\$2,568
	Total Compensation	60,192	61,777	63,457	65,602	70,597	74,051	71,174	76,166	79,620
8	Base	60,118	61,736	63,400	65,648	70,547	74,012	71,038	75,938	79,400
	6 Dist/Bldg/Self-Directed Days	\$2,004	\$2,058	\$2,113	\$2,188	\$2,352	\$2,467	\$2,368	\$2,531	\$2,647
	Total Compensation	62,122	63,794	65,513	67,836	72,899	76,479	73,406	78,469	82,047
9	Base		63,757	65,504	67,833	72,846	76,428	73,221	78,237	81,819
	6 Dist/Bldg/Self-Directed Days		\$2,125	\$2,183	\$2,261	\$2,428	\$2,548	\$2,441	\$2,608	\$2,727
	Total Compensation		65,882	67,687	70,094	75,274	78,976	75,662	80,845	84,546
10	Base			67,632	70,130	75,210	78,912	75,520	80,602	84,301
	6 Dist/Bldg/Self-Directed Days			\$2,254	\$2,338	\$2,507	\$2,630	\$2,517	\$2,687	\$2,810
	Total Compensation			69,886	72,468	77,717	81,542	78,037	83,289	87,111
11	Base				72,494	77,685	81,461	77,883	83,076	86,850
	6 Dist/Bldg/Self-Directed Days				\$2,416	\$2,590	\$2,715	\$2,596	\$2,769	\$2,895
	Total Compensation				74,910	80,275	84,176	80,479	85,845	89,745
12	Base				74,784	80,226	84,115	80,341	85,616	89,506
	6 Dist/Bldg/Self-Directed Days				\$2,493	\$2,674	\$2,804	\$2,678	\$2,854	\$2,984
	Total Compensation				77,277	82,900	86,919	83,019	88,470	92,490
13	Base					82,830	86,834	82,885	88,219	92,224
	6 Dist/Bldg/Self-Directed Days					\$2,761	\$2,894	\$2,763	\$2,941	\$3,074
	Total Compensation					85,591	89,728	85,648	91,160	95,298
14	Base					85,446	89,656	85,503	91,007	95,046
	6 Dist/Bldg/Self-Directed Days					\$2,848	\$2,989	\$2,850	\$3,034	\$3,168
	Total Compensation					88,294	92,645	88,353	94,041	98,214
15	Base					87,669	91,988	87,726	93,373	96,942
	6 Dist/Bldg/Self-Directed Days					\$2,922	\$3,066	\$2,924	\$3,112	\$3,231
	Edu, Exp, Longevity Stipend									\$595
	Total Compensation					90,591	95,054	90,650	96,485	100,768
16	Base					89,422	93,826	89,480	95,240	96,942
	6 Dist/Bldg/Self-Directed Days					\$2,981	\$3,128	\$2,983	\$3,175	\$3,231
	Edu, Exp, Longevity Stipend									\$2,609
	Total Compensation					92,403	96,954	92,463	98,415	102,782

For credits earned after the BA, but before the MA: any credits in excess of 45 may be counted after the MA degree.

*For BA+135 column, credits must have been earned prior to January 1, 1992 to be placed in this column. Additional employees will not be added to this column.

Salary schedule is based on a full-time (1.0 FTE) certificated contract.